

TO OUR SHAREHOLDERS



In September 2009, the Kaneka Group introduced the “Declaration of Kaneka United for the future” as part of its long-term management vision.

The declaration defines Kaneka’s corporate philosophy as a “dreamology company,” a phrase we coined to express a “highly perceptive and collaborative value-creating group.” We will create future-oriented businesses that leap beyond current market needs, as we pursue new product development.

In the process, we will strive to protect the global environment and contribute to people’s quality of life, while fostering an even greater presence as a global company, including in the markets of emerging countries.

In closing, we would like to thank you in advance for your continued understanding and confidence in the Kaneka Group.

August 2016

Kimikazu Sugawara, *Chairman of the Board* (Left)

Mamoru Kadokura, *President* (Right)

Corporate Philosophy

With people and technology growing together into creative fusion, we will break fresh ground for the future and tie in to explore New Values. We are also committed to challenge the environmental issues of our planet and contribute to upgrade the quality of life.

Corporate Ideals

Toward an Even More Impressive and Productive Future

- We want to look at the future from the same perspective as our customers.
- The future that Kaneka visualizes is one that connects us with our customers.

Tie to the future: As a research and development company brimming with creative energy and passion, we will create future-oriented businesses that leap beyond current market needs and back them up with new product development, thus protecting the global environment and contributing to the quality of life.

Tie with value: We are proud of our unity and identity as the Kaneka Group and will take on the challenges of value creation and business innovation through close collaboration.

Tie for innovation: We will never cease to pursue innovation, fusing wisdom from both internal and external sources without getting caught up in organizational compartmentalization and conventional ways of doing things.

Tie to the world: We are determined to become a truly global enterprise with diverse human resources working together on a global scale. Our presence will be felt in markets around the world, including newly emerging ones.

Tie with people: We in the Kaneka Group believe that the wellspring of corporate growth resides in human resources and will continue to seek innovation as we cultivate and nurture our valued employees.

Basic Corporate Social Responsibility Policy

The Kaneka Group will fulfill our corporate social responsibility through the materialization of our corporate philosophy with the earnest and forward-looking efforts of each employee.

We will strive to fully understand the cultural backgrounds, manners and customs of the countries and regions where we do business as a means of actively contributing to local societies and communities.

We will abide by all relevant laws and regulations and, in undertaking our business activities, conduct ourselves in a fair manner based on free competition.

We will place high priority on communicating with all our stockholders and stakeholders, and will disclose all pertinent information.

We will respect the personalities and individuality of all our employees to support and encourage the development and utilization of their abilities.

We will uphold safety as the top-priority concern of management as we dedicate our best efforts to securing a sound and safe workplace environment, offering safe products, and working to protect the global environment.