Top Message

Society

Our business is rooted

promoting social contri-

butions and community

engagement. We also

contribute to creating a

well (sound) community

operation of plants and

disclosure of information.

Shareholders and

Investors

We offer appropriate returns

and disclose timely informa-

tion to those who recognize

our corporate stance and

brand value and who own

our shares, so that we can

increase overall trust in the

Group seeking to ensure a

characterized by wellness.

company culture and a society

and society, ensuring safe

in local communities.

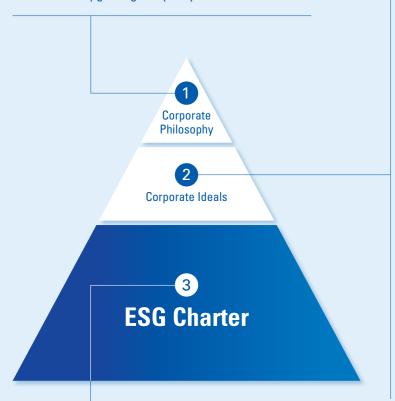
Business

Foundation

Management Philosophy Structure

"Declaration of Kaneka United"

With people and technology growing together into creative fusion, we will break fresh ground for the future and tie in to explore New Values. We are also committed to challenge the environmental issues of our planet and contribute to upgrading the quality of life.



Toward an Even More Impressive and Productive Future

Hold in your hands the future you have always dreamed of. We are a highly perceptive and collaborative value-creating group or, as we like to say, a "Dreamology Company.*"

We want to look at the future from the same perspective as our customers. The future that Kaneka visualizes is one that connects us with our customers.

* "Dreamology" is an expression coined from 'dream' and 'ology' (science). Our "Dreamology Company" is a "highly perceptive and collaborative value-creating group."

Five "ties"

1. Tie to the future

As a research and development company brimming with creative energy and passion, we will create future-oriented businesses that leap beyond current market needs and back them up with new product development, thus protecting the global environment and contributing to the quality of life

2. Tie to the world

We are determined to become a truly global enterprise with diverse human resources working together on a global scale. Our presence will be felt in markets around the world, including newly emerging ones.

We are proud of our unity and identity as the Kaneka Group and will take on the challenges of value creation and business innovation through close collaboration.

4. Tie for innovation

We will never cease to pursue innovation, fusing wisdom from both internal and external sources without getting caught up in organizational compartmentalization and conventional ways of doing things.

5. Tie with neonle

We in the Kaneka Group believe that the wellspring of corporate growth resides in human resources and will continue to seek innovation as we cultivate and nurture our valued employees

Putting the Corporate Philosophy Into Practice

- 1. We offer solutions characterized by value to global markets and contribute to the evolution of lifestyles and the environment through innovative chemistry.
- 1 We bring innovation to lifestyles and the environment by harnessing the unlimited potential of chemical materials to help communities achieve sustainability. (Earthology Chemical Solution)
- 2 By adopting a unified approach to food and medicine that is defined by a focus on chemistry, we provide innovative solutions that empower people
- 2. We fulfill our social responsibility by empowering individual employees to put our corporate philosophy into practice through serious, forward-looking effort.
- 1 We actively contribute to our communities by cultivating understanding of the cultures and customs of the countries and regions where we do business and by pursuing corporate activities that are deeply rooted in those communities.
- 2 We operate our businesses in a fair and impartial manner based on the principles of free competition and legal compliance.
- 3 We're committed to communicating with shareholders and other stakeholders and to making information about our operations available in a timely and appropriate manner.
- 4 We strive to foster an organizational culture that respects the personalities and uniqueness of all employees so that they can enjoy good health, feel motivated, and make the most of their abilities.
- 6 Reflecting a commitment to make safety the top priority in our operations, we work to create safe and healthy workplaces, ensure product safety,

In 2018, Kaneka Group established the ESG Charter, aiming to evolve its ESG management.

As good citizens, we look towards the same future as all stakeholders from the same viewpoint.

Kaneka Group's **ESG Activities**

Working to resolve social issues to keep the world well

Providing Valuable Solutions

Pursuing Social Responsibility

Customers

We provide quality products, services and value aimed at creating a sound society, ensure product safety, and disclose information to those who purchase our products as well as potential customers.

Kaneka Group

Employees

Bearing in mind Kaneka Group employees and their family members, we offer a workplace environment of wellness - job satisfaction, appropriate treatment and remuneration, and safe working environments — and respect their diversity

The Environment

We make efforts to reduce environmental burden in raw material procurement manufacturing and transportation processes. We also fulfill social responsibilities by developing cutting-edge materials and unique technologies to enhance the wellness of the global environment.

Vendors

We conduct fair transactions with suppliers and contractors focusing on compliance and build mutually beneficial and well (sound) relationships of trust with them, offering equal opportunities to do business

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