



# Human Driven Company

A lean, high-quality team and merit-based appraisal

We believe that people grow through their work, while companies grow through their people, and in our human resources strategy we promote worker growth by establishing an environment for taking on challenges so that each employee can fully demonstrate their abilities. Dialogue through the Kaneka 1-on-1 program raises motivation and through synergies between job roles and conventional off-the-job training we develop our human resources. In addition, to ensure that diverse human resources generate diverse ideas, we not only promote women’s participation and advancement, we make mid-career hires of people with diverse specialties and have introduced a matching program to expand the range of activity of senior employees. We work to maintain an environment for demonstrating abilities and to foster bonds between coworkers, and also maintain the physical and mental health of employees and encourage them to take on the challenge of daily work.

Trust & Respect

Promotion of Diversity

Diverse individuality delivers unique Kaneka value

Promotion of Wellness

Development of Human Resources Centered on the 1-on-1 Program

Making dreams a reality by “lighting a fire in people’s hearts”

Coworkers with the same aspiration engage in work with vitality

